
MOS 2275A
Course Outline: Section – 006 / FW16

1. COURSE INFORMATION:

1.1 Class Location and Time:

Room – SSC 3028

Time – Tuesdays, 6:30pm-9:30pm

1.2 Contact Information:

Instructor: Susan Toth

Office: 4434

Office Hours: Tuesday, 5:30pm, or by appointment

Phone: 519-438-4049

Email: stoth3@uwo.ca

Website Address: <http://owl.uwo.ca/portal>

DAN Management and Organizational Studies strives at all times to provide accessibility to all faculty, staff, students and visitors in a way that respects the dignity and independence of people with disabilities. Please contact the course instructor if you require material in an alternate format or if you require any other arrangements to make this course more accessible to you. You may also wish to contact Services for Students with Disabilities (SSD) at 519-661-2111 ext 82147 for any specific question regarding an accommodation. More information about “Accessibility at Western” is available at: <http://accessibility.uwo.ca>

2. CALENDAR DESCRIPTION

2.1 Course Description:

An introduction to the field of business (commercial) law with emphasis on the principal features of Canada’s legal system, the law of torts, the law of contract, and four special contractual relationships: the employment relationship, labour law, the sale of goods, and consumer protection

3 Lecture Hours, 0.5 course

Antirequisite(s): Business Administration 4450A/B, Law 5510A/B, 5210A/B.

Prerequisite(s): Enrolment in BMOS or Honors Specialization in Urban Development or Technical Entrepreneurship Certificate (TEC).

2.2 Senate Regulations:

Senate Regulations state, “unless you have either the requisites for this course or written special permission from your Dean to enroll in it, you will be removed from this course and it will be deleted from your record. This decision may not be appealed. You will receive no adjustment to your fees in the event that you are dropped from a course for failing to have the necessary prerequisites.”

3. TEXTBOOK

Business Law in Canada, 11th Edition
Richard A. Yates, Prentice-Hall of Canada Ltd.

NB: People always ask if they can use different editions or different textbooks. The short answer is yes – but you do so at your own risk. I would not recommend using a different textbook. You may be able to get away with a different edition of the same text, although the page numbering will be different and some of the law may be out of date.

4. COURSE OBJECTIVES AND FORMAT

To develop an understanding of Canadian business law and general legal principles as they apply to business.

5. LEARNING OUTCOMES

1. To be able to identify and analyze legal problems and issues as they relate to business.
2. To understand various legal relationships found in the business environment.
3. To understand various different types of business contracts.
4. To familiarize students with legal issues including torts, negligence, contracts, forms of business organization, property, debtor and creditor, labour and employment, intellectual property, e-business and dispute resolution.

6. EVALUATION

Exam #	Percentage of Course Grade
Mini Midterm (Cha. 2-5) – Oct 4	20%
Midterm (Cha. 6-10) – Nov 8	35%
Final (Cha. 11-16) – TBA	45%

The mini midterm will be 30 minutes, and consist of 16 multiple-choice questions. It will be followed by regular class lecture.

The midterm exam will be one hour, and consist of approx. 35 multiple-choice questions. It will take place during regular class hours but will not be followed by a class lecture.

The Final will be two hours and consist of between 45 - 50 multiple-choice questions. It will be scheduled during the exam period.

All exams are closed book examinations. Dictionaries are NOT allowed into the examinations.

THE MIDTERMS AND FINAL EXAM ARE NOT CUMULATIVE*

**Every year, I get at least 5 students asking me this question*

Students are responsible for material covered in the lectures as well as the assigned chapters/sections in the text. Exams will not be returned to students but may be reviewed in the instructor's office.

Students are **REQUIRED TO COMPLETE ALL COMPONENTS** of this course. There are no exceptions to this. Extra assignments to improve grades **will NOT** be allowed.

Exams will be scored using the program Scan Exam which examines the answer sheets for unusual coincidences in the pattern of answers given which may be indicative and used as supporting evidence of cheating.

Grades will **not** be adjusted on the basis of need. It is important to monitor your performance in the course. Remember: *You* are responsible for your grades in this course.

7. LECTURE AND EXAMINATION SCHEDULE

See last page for schedule or [click here](#).

8. UNIVERSITY POLICY REGARDING ILLNESS

8.1 Illness

The University recognizes that a student's ability to meet his/her academic responsibilities may, on occasion, be impaired by medical illness. Illness may be acute (short term), or it may be chronic (long term), or chronic with acute episodes. The University further recognizes that medical situations are deeply personal and respects the need for privacy and confidentiality in these matters. However, in order to ensure fairness and consistency for all students, academic

accommodation for work representing 10% or more of the student's overall grade in the course shall be granted only in those cases where there is documentation supplied (see below for process) indicating that the student was seriously affected by illness and could not reasonably be expected to meet his/her academic responsibilities.

Documentation shall be submitted, as soon as possible, to the appropriate Dean's office (the Office of the Dean of the student's Faculty of registration/home Faculty) together with a request for relief specifying the nature of the accommodation being requested. These documents will be retained in the student's file, and will be held in confidence in accordance with the University's Official Student Record Information Privacy Policy

http://www.uwo.ca/univsec/pdf/academic_policies/general/privacy.pdf

Once the petition and supporting documents have been received and assessed, appropriate academic accommodation shall be determined by the Dean's Office in consultation with the student's instructor(s). Academic accommodation may include extension of deadlines, waiver of attendance requirements for classes/labs/tutorials, arranging Special Exams or Incompletes, re-weighting course requirements, or granting late withdrawals without academic penalty.

Academic accommodation shall be granted only where the documentation indicates that the onset, duration and severity of the illness are such that the student could not reasonably be expected to complete his/her academic responsibilities. (Note: it will not be sufficient to provide documentation indicating simply that the student was seen for a medical reason or was ill.)

A form to be completed by off-campus physicians is available at:

http://www.uwo.ca/univsec/pdf/academic_policies/appeals/medicalform.pdf

Whenever possible, students who require academic accommodation should provide notification and documentation in advance of due dates, examinations, etc. Students must follow up with their professors and their Academic Counselling office in a timely manner.

In the case of a final examination in the course, the student must arrange for a Special Examination or Incomplete through their Dean's office, for which you will be required to provide acceptable documentation.

If you feel that you have a medical or personal problem that is interfering with your work, you should contact your instructor and the Faculty Academic Counselling Office as soon as possible. Problems may then be documented and possible arrangements to assist you can be discussed at the time of occurrence rather than on a retroactive basis. In general, retroactive requests for grade revisions on

medical or compassionate grounds will not be considered.

8.2 Make Up Examinations

The student must write a make-up exam if the regularly scheduled exam is missed for reasons **for which adequate documentation is received by the instructor (this documentation must be supplied by the Academic Counseling office).*****

8.3 Attendance

It is expected that students will attend all classes. **The professor does not provide access to lecture notes. Students are encouraged to obtain missed lecture notes from a fellow student.**

9. UNIVERSITY POLICY ON CHEATING AND ACADEMIC MISCONDUCT

Cheating on exams will not be tolerated; students are referred to the university policy on scholastic offenses (see section 9.0 below). Looking at the test of another student, allowing another student to view your exam, or obtaining information about a test in advance are all examples of cheating. Students found cheating will receive a zero (0%) on that exam. A number of safeguards will be employed to discourage cheating. For example, examination supervisors (proctors) of the tests may ask students to move to another seat during the exam, cover their paper, avert their eyes from other students' papers, remove baseball caps, etc. This is not meant as a personal affront nor as an accusation of cheating, rather as vigilant attempts at proctoring. A copy of guidelines about how to avoid cheating can be obtained from the office of the Ombudsperson, Room 3135 WSSB, (519) 661-3573.

Students are responsible for understanding the nature of and avoiding the occurrence of plagiarism and other academic offenses. Students are urged to read the section on Scholastic Offenses in the Academic Calendar. Note that such offenses include plagiarism, cheating on an examination, submitting false or fraudulent assignments or credentials, impersonating a candidate, or submitting for credit in any course without the knowledge and approval of the instructor to whom it is submitted, any academic work for which credit has previously been obtained or is being sought in another course in the University or elsewhere. If you are in doubt about whether what you are doing is inappropriate, consult your instructor. A claim that "you didn't know it was wrong" will not be accepted as an excuse.

The penalties for a student guilty of a scholastic offense include refusal of a passing grade in the assignment, refusal of a passing grade in the course, suspension from the University, and expulsion from the University.

10. PROCEDURES FOR APPEALING ACADEMIC EVALUATIONS

In the first instance, all appeals of a grade must be made to the course instructor (informal consultation). If the student is not satisfied with the decision of the course

instructor, a written appeal must be sent to the Assistant Program Director or Designate of the BMOS program. If the response of the Assistant Director is considered unsatisfactory to the student, he/she may then appeal to the Dean of the Faculty in which the course of program was taken. Only after receiving a final decision from the Dean, may a student appeal to the Senate Review Board Academic. A Guide to Appeals is available from the Ombudsperson's Office.

11. STUDENT RESPONSIBILITIES

Material covered in lectures will not always be the same as material covered in the textbook. These two sources should be viewed as complimentary and not redundant. As such, students who want to do well in this course are **strongly encouraged** to attend lectures on a regular basis. Please note that the instructor will not be providing copies of lectures notes or overheads. Therefore, if you miss a lecture, you should try to obtain this material from another student.

In this class, some students may be unaware that their private discussions are distracting to other people. If you feel that students are distracting your attention from the material, then you should ask them to be quiet. If you feel uncomfortable doing this (or the problem persists), then please see the instructor. In addition, please avoid engaging in private discussions with other students during the lectures.

To avoid unnecessary distractions, please arrive to each class on time.

12. SUPPORT SERVICES

12.1 Support Services

The Registrar's office can be accessed for Student Support Services at

<http://www.registrar.uwo.ca>

Student Support Services (***including the services provided by the USC listed here***) can be reached at: <http://westernusc.ca/services/>

Student Development Services can be reached at: <http://www.sdc.uwo.ca/>

Students who are in emotional/mental distress should refer to Mental Health@Western http://www.health.uwo.ca/mental_health/ for a complete list of options about how to obtain help.

13. OTHER ISSUES

13.1 Grade Policy

The DAN Program has a **grade policy which states that for courses in the 2000 range, the class average must fall between 65-72% for all sections of a course** taught by the same instructor. In very exceptional circumstances only, class averages outside this range may be approved by the Assistant Director or Director. Class averages are not grounds for appeal.

13.2 Short Absences.

If you miss a class due to minor illness or other problems, check your course outlines for information regarding attendance requirements and make sure you are not missing a test or exam. Cover any readings and arrange to borrow the missed lectures notes from a classmate.

13.3 Extended Absences.

If you are absent more than approximately two weeks or if you get too far behind to catch up, you should consider reducing your workload by dropping one or more courses. The Academic Counsellors can help you to consider the alternatives. At your request, they can also keep your instructors informed about your difficulties.

13.4 Academic Concerns.

If you are in academic difficulty, it is strongly recommended that you see your academic counsellor.

13.5 Important Dates:

September 16: Last day to add a full course or first term half course on campus and Distance Studies.

October 10: Thanksgiving Holiday. All offices closed.

October 27 – 28: Fall Study Break

October 28 – last day to release at least 15% of your course mark

November 5: Last day to drop a first term half course without penalty.

November 30: Last day to drop a full year course without penalty.

December 7: Classes end

December 8 – 9: Study Days

December 10 -21: Examination Period

December 22: First term ends

Other Information:

- Bring student identification to exams.
- Nothing is to be on/at one's desk during an exam except a pencil, an eraser, and the individual's student card
- Do not wear baseball caps to exams
- Do not bring music players, cell phones, beepers, or other electronic devices to exams

For The University of Western Ontario Senate Regulations, please see the Handbook of Academic and Scholarship Policy at:

http://www.uwo.ca/univsec/academic_policies/index.html

14. E-MAIL POLICIES

The following policies apply to all emails between students and the Professor. Please respect the fact that the Professor receives hundreds of emails from students and must deal with those emails in a fair and organized manner. Non-acceptable emails will receive a reply saying only “Please see Email Policies on the course outline”.

14.1 Acceptable Emails

- questions about the course content or materials
- asking to set up an appointment to ask questions or review an exam
- notification of illness or other special circumstances
- providing constructive comments or feedback about the course

14.2 Non-Acceptable Emails

- **questions that may be answered on OWL or on this course outline**
- **requests for grade increases, extra assignments, or reweighting of course components**

Frequently Asked Questions

Question	Answer
What is the midterm and exam format, weighting, time and location?	<p>October 4 - 6:30pm-7:00pm - first Mini Midterm. It will cover Chapters 2-5. It will be 30 minutes long and consist of 16 multiple choice questions, and worth 20% of your final mark. It will be held in the usual classroom (SSC 3028). It will be followed by a lecture.</p> <p>November 8 - 6:30pm-7:30pm - this Midterm will cover Chapters 6-10. It will be 1 hour, and consist of approx 35 multiple choice questions, and worth 35% of your final mark. There will be no lecture after this midterm. The location will be announced in class and on OWL.</p> <p>The Final Exam will cover Chapters 11-16. It will be two hours and consist of 45-50 multiple choice questions and worth 45% of your final mark. The final exam date and location is entirely determined by the Registrar - I find out the same way you do, by clicking here: http://www.registrar.uwo.ca/examinations/exam_schedule.html</p>
Are the midterms or final cumulative?	No.
How can I succeed in this course?	Do all the assigned readings, attend class, focus on understanding the legal principles in a way that lets you apply them to new fact situations.
I missed the exam because my computer didn't work, my internet connection was lost, I was preparing my Biz 2257 project, I was out of town, I lost my phone, I forgot ...	A missed exam will result in a mark of zero. You are responsible for calendaring the exams. There are no "make up" assignments available.
I missed an exam because I was sick or there was a death in my family.	See the section of the course outline on ILLNESS AND SPECIAL CIRCUMSTANCES. Note: in most cases, once you get permission from academic counselling, I will simply reschedule a make up with you. Reweighting is very rare.
I have a lot of mid-terms or projects at once. Can I write the make-up exam?	Make-up exams for exam conflicts are not available unless you have three exams within a 24 hour period.
When will the exam grades be posted?	Mid-term grades are posted on OWL when they become available. Final exam grades and final course grades are not posted on OWL.
Can I come and see my exam?	You can review your exam during office hours or at any other mutually convenient time.
Can I use a different textbook?	You can use a different textbook, but it is your responsibility to ensure that you are learning all of the assigned material. Be aware that different textbooks may be organized differently and may cover different material.
There is so much material. How can I possibly remember everything?	You do not need to remember everything in the book. You need to understand the fundamental legal principles and how to apply them.
This mark is going to prevent me from getting accepted at Ivey/graduate school/NASA.	<p>Grades are given based on actual performance, as set out on the course outline. In order to be fair to all the students in the course, grade adjustments, extra assignments, and the reweighting of course components are not available.</p> <p>If you don't understand the material, come and see me. If you want to succeed and aren't sure how, come and see me. Don't tell me a week before the final exam that you are worried about your mark.</p>
I need a certain mark to get or maintain a scholarship or my AEO status at Ivey.	
I tried really hard but I still got a poor mark.	
This is the lowest mark I have ever received.	

15. LECTURE AND EXAM SCHEDULE:

<u>DATE:</u>	<u>TOPIC:</u>	<u>ASSIGNED READING</u>
Week 1	Introduction to Legal System	Ch 2
Sept 13		
Week 2	Resolution of Disputes & Intro to Tort Law	Ch 3 & 4
Sept 20		
Week 3	Tort Law and Professional Liability	Ch 4 & 5
Sept 27		
Week 4	Mini Midterm Test #1 (6:30pm-7:00pm - Location – same classroom)	Ch's 2, 3, 4 & 5
Oct 4	Contracts I: Introduction to Formation of Contracts	Ch 6
Week 5	Contracts II: Formation of Contracts	Ch 7 & 8
Oct 11		
Week 6	Contracts III: End of Contractual Relationship	Ch 8 & 9
Oct 18		
Week 7	Agency & Partnerships	Ch 10
Oct 25		
Week 8	Corporations	Ch 11
Nov 1		
Week 9	Midterm Test #2 (6:00pm-7:00pm)	Ch's 6, 7, 8, 9, 10
Nov 8	(location tba)	
Week 10	Sale of Goods, Consumer Protection,	Ch 16
Nov 15		
Week 11	Real and Personal Property	Ch 14
Nov 22	Employment Law	Ch 12
Week 12	Employment Law continued	Ch 12
Nov 29	Intellectual Property, E-Business	Ch 13
Week 13	Priority of Creditors	Ch 15
Dec 6	Review – if needed/wanted	
TBA		
(Dec 10-21)	Final Exam	Ch's 11, 12, 13, 14, 15, 16