

**The University of Western Ontario
Management and Organizational Studies 352F
Industrial Relations and Labour Studies
Fall 2008**

Dr. Michael D. Stevenson
Office: Social Science Centre, Room 2233
Office Hours: Tuesday, 6:00-6:45 p.m.
e-mail: msteven7@uwo.ca

COURSE OBJECTIVE

This course is designed to provide students with a working knowledge of industrial relations (IR) practices and processes in Canada and their implications for workers, for employers, and for society in general.

REQUIRED TEXTBOOKS

James Rinehart, *The Tyranny of Work: Alienation and the Labour Process*, 5th edition
(Nelson Education, 2006)

COURSE GRADING

Mid-term test (7 October)	15%
Book review (due 14 October)	15%
Group Essay (final version due 18 November)	35%
Final examination (during December exam period)	25%
Tutorial participation	10%

WRITTEN ASSIGNMENTS

1)Book Review

Each student is required to provide an analytic review of *The Tyranny of Work: Alienation and the Labour Process*. This review should be between seven and eight pages (1,750 to 2,000 words) in length.

2)Group Essay and Presentation

The purpose of this assignment is to place the study of Canada's industrial relations system within an international context. At the start of the term, students will be assigned to groups, and each group will research and write a twelve to fifteen page (3,000 to 3,750 word) essay analyzing the IR system of a foreign industrial nation and how it compares to the Canadian system. Students will also make a formal presentation of their findings to the class at the end of the term. Detailed essay instructions will be provided to students in the first week of the course.

All written assignments are to be submitted to the BACS main office (SSC 2040) or to the instructor via e-mail before 4:00 p.m. on the due date. Penalties of two marks per day for late submissions will be applied. Students must write their book reviews and essays in their own words. Whenever students take an idea, or a passage from another author, they must acknowledge their debt both by using quotation marks where appropriate and by proper referencing such as footnotes or citations. Plagiarism is a major academic offence (see the Scholastic Offence Policy in the Western Academic Calendar). All written assignments may be subject to submission for textual similarity review to the commercial plagiarism detection software under license to the University. All assignments submitted will be included as source documents in the reference database for the purpose of detecting plagiarism of assignments subsequently submitted to the system. Use of the service is subject to the licensing agreement, currently between the University of Western Ontario and Turnitin.com (<http://www.turnitin.com>).

TUTORIALS

Six tutorial sessions will be scheduled during regular lecture periods. For each tutorial, a common reading will be assigned, and students will be expected to participate in an informed discussion of this common reading. Each student is responsible for securing a copy of his or her presentation article from the journal collections contained in the UWO library system.

LECTURE AND TUTORIAL SCHEDULE

Week 1—9 September

Introduction to Industrial Relations

Week 2—16 September

Theories of the Development of Industrial Relations and Theories of Conflict

Week 3—23 September

Historical Perspectives on Labour Relations in Canada

Week 4—30 September

Theories of Management

Tutorial 1

Week 5—7 October

Mid-term test

Week 6—14 October

Labour Unions as Institutions

Tutorial 2

Week 7—21 October

Labour Unions as Organisations

Tutorial 3

Week 8—28 October

Employment Law and Labour Law

Week 9—4 November

Strikes

Tutorial 4

Week 10—11 November

Grievances

Tutorial 5

Week 11—18 November

Collective Agreements

Tutorial 6

Week 12—25 November

Group Presentations

Week 13—2 December

Group Presentations